



**CARRIER SEKANI**  
tribal council

## Carrier Sekani Tribal Council

### EMPLOYMENT OPPORTUNITY

#### SENIOR FISHERIES PROGRAM TECHNICIAN

TERM (APRIL – OCTOBER 31, 2024)

Carrier Sekani Tribal Council (CSTC) provides political and technical support to six First Nations who belong to the CSTC Society. The Tribal Council is an advocate on behalf of its member nations for their interests. The Council also provides technical and professional services to its member nations in the areas of fisheries, education, economic development, community and infrastructure planning, forestry, financial management, and negotiations.

The CSTC is a Non-Profit Organization located in Prince George BC, on the traditional unceded lands of the Lheidli T'enneh, and is seeking a highly motivated individuals to fill the position.

#### **Objective:**

Leading the Fisheries Programs field projects, by planning for field season, preparing gear, training and supervising field crews, implementing field work and ensuring data is gathered accurately and in a timely manner. Field projects include several white sturgeon studies, sockeye and chinook enumeration (DIDSON, fence, ground, aerial), Salmon and Sturgeon catch monitoring, strategic enhancement, stream monitoring and others.

Field projects include several white sturgeon studies, sockeye and chinook enumeration, Chinook enhancement and brood capture. The successful applicants should be comfortable working in a fast-paced, dynamic and detail-oriented environment, have excellent communication and time management skills.

#### **Qualifications:**

- Preferred post-secondary education in a field related to fisheries and/or natural resource management, and several years experience working on a variety of related field-based projects.
- Previous experience working within a First Nations setting is a requirement as well as administrative skills, strong interpersonal and communication skills.
- Candidates must demonstrate proficiency in MS Word, Excel, and PowerPoint. A valid class 5 Drivers License is required.

Position reports to the Fisheries Program Manager, and in his/her absence, the General Manager.

#### **Duties include:**

- Maintain an annual inventory of gear, vehicles and equipment at the warehouse.
- Maintaining equipment/gear and arranging for repairs when necessary
- Maintain records of all repairs and maintenance.
- Keep track of when maintenance is required for relevant equipment.
- Training and supervising up to 10 seasonal staff on various projects (April 1- October 31)
- Keep track of staff needing training or re-certification. Co-coordinating course participation
- Administrative duties for seasonal staff (hiring forms, timesheets, training records, etc)

- Ensure that the fisheries warehouse is in clean and safe working condition, through year
- Assist with coordination of staff and equipment in collaboration with partner organizations
- Managing data during and once project is complete
- Summarizing project outcomes once project is complete
- Assisting with year end reporting requirements for program funders
- Assisting with administrative duties during off- season

Preparing gear, taking training, gathering data accurately and in a timely manner. Data will be gathered from radio telemetry, egg mats, fyke nets, setlines (via boat), DIDSON files, stream walks, river floats and aerial enumeration (via helicopter). Technicians will work in a team environment with either the Senior Technician, a trained biologist and/or other technicians to provide field support for the collection, monitoring, preservation and processing of samples and data. Projects may include, but are not limited to:

1. White Sturgeon spawn monitoring (Late April- June)
2. Endako Chinook trap and fence (July- August)
3. Stellako DIDSON enumeration (Mid July - end of October)
4. Nadina Sockeye enumeration (Mid-September- mid October)
5. Endako Chinook enumeration (mid-August- early September)
6. White Sturgeon juvenile index sampling (August-October)

**Conditions of Employment:**

- Valid Class 5 Drivers License Required.
- Based in the CSTC office in Prince George
- Attendance of CSTC Meetings when requested.
- Frequent field-based work in remote settings for extended periods throughout the summer months.
- Moderate to high levels of travel to the Member Communities and throughout the Nechako watershed.

**Desired Certificates:**

- Occupational Level 1 First Aid
- Occupational Transportation Endorsement, Swift Water Rescue, Pleasure Craft Operators Card, Helicopter Egress and Ditching and Jet Boat operations.

**Additional Assets: Knowledge, Skills and Abilities**

- Fish and Wildlife Technician diploma or equivalent.
- Experience operating boats, ATV's, driving on radio-controlled gravel roads.
- Experience working with First Nations.
- Knowledge of general mechanics/ small engine repair

Work will take place from mid- April until the end of October 2023. Occasional longer days, evenings and weekends. There will be some down time from approx. late June to mid July. The work schedule varies for each project.

**Preference:** Although preference will be given to Indigenous applicants (including First Nations, Métis and Inuit), all qualified candidates are encouraged to apply. In accordance with Section 16(1) of the Canadian Human Rights Act.

**Salary: Starting wage \$25-\$28/hour. Commensurate with education and experience.**

**Application procedure:** Submit a cover letter and resume with references to:

Chus Sam, Fisheries Program Manager  
Carrier Sekani Tribal Council  
Email: [fisheries@cstc.bc.ca](mailto:fisheries@cstc.bc.ca)

**Deadline: Open until all positions filled**

The Carrier Sekani Tribal Council thanks all applicants for their interest, however only those selected for an interview will be contacted. Unsuccessful applicants will not be notified of the outcome of the process.